

GLIMPSES OF WORK DONE BY INBA



ABOUT INBA

Indian National Bar Association is India's fastest growing voluntary Bar Association. It serves the Indian Legal Community through programs designed to educate and connect members, who are interested in improving the administration of justice and bettering Indian society. Presently it has approximately more than 10000 registered members from different part of India and world. INBA intends to provide the Legal Community with networking opportunities, access to foreign law firms, corporate counsel and Universities, Legal Jobs, Law Books, Health and Insurance Packages and multiple other benefits to its members of the Indian Legal Community.

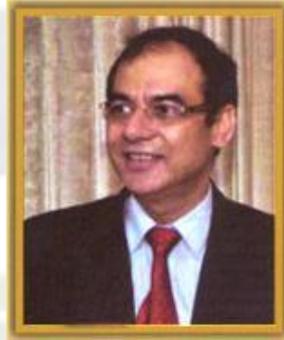
INBA is focused on taking the Indian legal industry and its members to newer heights. Representing the entire Legal ecosystem in India, INBA is dedicated to expand its member's professional network and industry insight. When lawyers need to be heard, INBA is their voice. The association promotes members through programs that focus on access to justice, human rights, anti-corruption, judicial reform and more. INBA provides resources to help its members become better lawyers. Each year the association hosts or participates in events around the world. Existing INBA members contribute valuable insights and knowledge through various modes and means of expressions facilitated by INBA. We help broaden our member's perspectives and help them exchange views through online forums and partnerships with the best organization.

The Indian National Bar Association (INBA) is incorporated as a non-profit, non-political, non-Governmental Association endeavouring to –

- Act as premier body representing the interest of Indian Legal Community & to strive to provide several economic & social benefits that should accrue to them;
- To act as a think tank for legal industry
- Reform the Indian Legal Systems leading to effective & quick justice for everyone;
- Reform the Indian Governmental bureaucratic rules & regulations (red-tape) and the Legal Systems, leading to nation's economic and business growth;

INBA's mission is to provide for welfare of Legal Community and to provide them with one collective voice to the Indian Legal System and remove Government bureaucratic rules & regulations (red tape) in order to usher effective and quick justice to its citizen, leading to nation's economic & business growth.

MESSAGE FROM SECRETARY GENERAL



“The women who don’t have the money and who don’t have the constitution and who don’t have the confidence, and who don’t have the images in the media must now have a sense of self-worth enough to break the silence that’s rooted in the shame of assault, that’s rooted in the stigma of assault. Let’s make India a better place to live in for women”

Indian National Bar Association is an Organization which is working virtuously for the cause and social upliftment of women and, I as the Secretary General of INBA primarily welcome all the law colleges all over India to Participate in the competition and work for the noble cause. “AUXILIUM LEGALIS-COMPETE TO HELP” is going to be a redefining competition in India, where Colleges will compete not to gain something but to give something. “AUXILIUM LEGALIS-COMPETE TO HELP” is a first of its kind and it gives me immense pleasure to organize this competition. Through, this competition I wish a mass movement against Sexual Harassment by the youth to take place in India. Let this competition bring in a new she, reach as many needy you want, make India safer.

As a Secretary General of INBA, an organization which is working virtuously for the cause and social upliftment of women, I am here to ignite the female section of society to outshine and do something beyond the horizon so that their family, their society and the world at large credits them and looks at them as their pioneer. For we at INBA believe that one small belief and one small step brings transition in the entire set –up; be it at home, at workplace, in any educational institution or in any other layout.

Thus, wishing luck to all the Participating Legal Aid Cell from different Colleges. I request all of them to make this event a success.

With regards,

A handwritten signature in black ink, appearing to read 'Kaviraj Singh'.

Kaviraj Singh.

INVITATION LETTER

To

The Director/Faculty-In-Charge/ (Convener) Legal Aid Cell.

Subject: Invitation for Participation in 1st AUXILIUM LEGALIS - COMPETE TO HELP."

15thJuly -31stOctober, 2018

Respected Sir/Ma'am,

Indian National Bar Association cordially invites the Legal Aid Cell of your esteemed institution to participate in the "*1st AUXILIUM LEGALIS - COMPETE TO HELP*", scheduled to be held from **15thJuly-31stOctober**, 2018. Indian National Bar Association firmly believes in the holistic development of students in the field of law through Pro-Bono work, Legal Aid Service and other co-curricular activities.

We would like to invite your prestigious college to participate in this particular Legal Aid competition and contribute in making it a greater success.

We look forward to welcome the Legal Aid Cell of your esteemed institution.

Thanking You.



Kaviraj Singh.
General Secretary
Indian National Bar Association.

ABOUT THE COMPETITION

AUXILIUM LEGALIS - COMPETE TO HELP.
15th July-31st October, 2018

Contact Persons: For any queries, email at: misraanushka@gmail.com
and CC it to member@indianbarassociation.org

Or contact

Student Member: 7337599604

Indian National Bar Association (INBA)

Office: 8/11 FF, Jungpura Extension | New Delhi - 110014 | India

Contact: +91-9811992072, +91-11-49036141

Website: www.indianbarassociation.org

INTRODUCTION:

The Indian National Bar Association continues to work in their quest to build an India, which is inclusive of the identity of modern Indian women. We seek to construct a country which is friendly towards women. With this idea, 2017 was the most active year at INBA, where our student volunteers worked tirelessly in order to survey about the ground realities of sexual harassment of women at work places. The statistics of women harassment cases were unbelievably steep and it was shocking to know that over 68% victims simply do not report their harassments due to the fear of consequences at work places.

We tend to pride ourselves in having a democracy with a constitution seeking to liberate and empower everyone. And yet, surveys as the one of INBA on sexual harassment at work places expose the long path that we still need to walk in order to find our destination of collective gender empowerment.

The project report of the Indian National Bar Association, called 'Garima', conducted surveys nationally since October 2016. The initiative, reached out to over 6, 047 people, of which, 78% were women, working in sectors such as BPOs, IT, education, legal and hospitality. The interviews were conducted in over ten cities in India, including Delhi, Mumbai, Bangalore and Pune. Over 38% women claimed to have faced sexual harassment at workplace, while 50.7 percent said that they had been targets of harassment online.

Our Endeavour has not remained limited to data collection. Instead, INBA has played a very important role in bringing awareness amongst genders about their rights against harassment and has sought to understand the legal provisions critically. INBA promised that in the year 2018, it will look forward to continuing the project to make a difference and further expand the surveys to every section of the society.

This year INBA has decided to conduct a survey along with social awareness on Sexual Harassment. This time under the light of the above discussed situation INBA has decided to take another step forward and have decided in organizing a "Legal Aid Competition" among different "Legal Aid Centers/Cells" of different law universities in India to promote more Sexual Awareness. "Auxilium Legalis" is the first edition of the competition. The word is a Latin term which means "Legal Aid". The competition calls forward all the Legal Institutions of India to join their hand and Compete to help the Sexually Harassed people.

AIM:

- To provide legal aid services Sexual Harassed women in nearby area of the college;
- Organizing creative workshop and campaign for women and children on Sexual Harassment;
- Holding awareness drive in the area;
- Collecting Feedback and understanding the mentality and counseling the women.
- Further, creating a Notion among individual that Sexual Harassment has to end.

STRUCTURE:

- The competition is spread over 4 Months: July, August, September and October.
- The organizer will provide a set of Example event list to ever college which may or may not be followed by the college, but an innovative event for spreading awareness on Sexual Harassment has to be conducted and completed within every two weeks.
- After which the college has to send an Update Report to INBA for the event.
- Before conducting an event an Information Mail has to be sent to INBA, with all the details.
- The competition shall start from 15th July and end on 31st October.
- In every two weeks the college has to complete one event for spreading Sexual Harassment: Thou, organizers make it mandatory for every college to conduct 6 events but gives liberty to conduct the event as per convenience i.e. the guideline of conducting it in every two week is dependent on the college it may or may not be followed.
- At the end of 07th October each college has to complete 6 events: Mandatory.
- After, completion of 07th October, each college has to send INBA a report of the 6 events conducted by the college within 31st October, 2018, Time: 12:00 Am.
- Then the report shall be evaluated in consonance with the evaluation criteria and top three winners shall be declared in November.
- The representative from Winner College shall be called upon in Delhi and awarded with the prize on 27th Nov.

ELIGIBILITY:

- Participation is invited from law students of Legal Aid cell of any college/ university/ institution of India.
- If a college has no established Legal Aid Cell, then a single student can take a led with acceptance from the head of the Institution. (This fact has to be mailed to us in Registration)

EVALUATION CRITERIA:

Entries received shall be judged on the following criteria:

- Innovation: Innovative concept used by the college for spreading awareness on Sexual Harassment, the example List Ideas have open ended guideline you are free to keep the idea and make it more innovative, develop on it.
- Presentation and Preparation: The event presentation and the Preparations made shall be important criteria for marking.
- Quality and quantity: Number of people you have reached and the social Impact you have made.
- Report: The Report shall be the Mirror of your work of 4 months.

REGISTRATION PROCESS:

- The College has to send a Participation confirmation mail in the Mail ID: misraanushka@gmail.com and further CC the full document to member@indianbarassociation.org .The mail should be sent from their official legal aid cell Email ID.
- The Director and Faculty-in charge/Convener has to write a willingness note for the same which has to be attached with the mail.
- The mail should have the Subject “Free Legal Aid Competition”. The body of the mail should contain Name of the College/ University/ Institution; Name(s) of Head(s)/ Convener(s); E-mail Address & Contact No.
- Members of the cell have to write a brief on how they plan on conducting the event and what do they seek on achieving. The brief must be sent in doc and PDF format. It has to be a maximum of 1000 words.
- The Early Registration starts from 18th June to 15st July.
- An amount of INR 1000 has to be deposited by every Legal Aid Cell in: Cheque or Demand draft in favor of “Indian National Bar Association” The DD or Cheque has to be attached in the mail with the confirmation.

PAYMENT DETAILS:

INBA’s Bank Account no: 1509002101114397

Punjab National Bank, Maharani Bagh, Ashram Chowk, New Delhi – 110014

IFSC Code: PUNB0150900

SWIFT Code: PUNBINBBISB

PRIZE:

- The Prize shall be given to top 3 Legal Aid Cell in the competition.
- The top three winner cell and college will be awarded a certificate of appreciation from INBA
- Winner will receive prize worth INR 10,000/- in Cash and Kind for the Winner
- Runners Up will be receiving INR 7000/- in Cash and Kind.
- The Second Runners Up shall receive a prize worth 5000/- in cash and kind.
- The award will be given out in 27th Nov, 2018 in the Law Day event hosted by INBA.
- Each Participating college shall be awarded a Participation Certificate.

IMPORTANT NOTE:

- If a college misses the early registration deadline they are free to apply till 31st July but they have to complete 6 events/drives for Spreading awareness on Sexual Harassment to be a part of winner nomination.
- The total time span of the competition is from 15th July- 31st October.
- The Last Day for Report Submission shall be 31st October. The Final Report Submission Guideline shall be sent on 1st October, 2018.
- The Update Report Guideline shall be sent with Registration Acknowledgement Mail.
- The organizers of the Competition hold discretionary powers to disqualify any Participating college for misconduct or any other reason which the organizers think a ground of disqualification.
- The Organizers shall hold the discretion to decide the final top three winners and shall not be answerable for the decision.
- Each event must be video-graphed and Photographed for Report and Update Report. Also, keep a budget Report and Testimonial of all six events.
- This is to be noted that all certificates, banners or pamphlets given for competitions organized should consist an INBA logo and has to be first given for check to INBA, if an event is being conducted from the Example List the name of the event has to be followed as given in the list.
- Brief Submitted in the Registration is the first impression and is subjected to evaluation.
- If a mail is placed for clarification then put the subject as “Clarification”

Contact Persons: For, any queries email at misraanushka@gmail.com
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Or contact

(Student Member): 7337599604

EXAMPLE LIST OF EVENTS AND DRIVES

1. **BOOTH THE TRUTH**

In this drive you have to set up a booth in any leading fair or area where the crowd is present. Through this booth you have to provide information to women's visiting in the arena about sexual harassment and tell them about laws related to it. You can use Pamphlets or Presentation for the same. If you receive any case then your legal Aid Cell and INBA shall take it forward.

2. **EXHIBIT THE EMOTION: HELP THEM HEAL**

In this event collect survivors of Sexual Harassment and conduct a Painting Competition for them provide them with the necessary materials for painting. Let the Painting theme be "Draw your emotion". Finally, after the competition provide them some token gift and exhibit their painting in your college or some area for people. Let there be a maximum of 30 and minimum of 10 survivors for the event.

3. **STAMP THE CLAMP/ TEAL RIBBONS SHOW**

In this event Partner with local bars/nightclub call the artistic bunch from the college and create a customized hand stamp with a small catchy slogan with logo of your legal aid and INBA and let that stamp run for two weeks in the club. You do not have to limit the stamp to bars you can use the stamp in any local place be it a theater, bus, train, metro etc. anywhere. **(OR)** Promote a "Teal Ribbon Campaign" i.e. Tie a teal ribbon to your car, your clothing, etc. Distribute teal ribbons at hair salons, libraries, banks, and doctors' offices. Ask a local craft store to donate teal ribbons to your legal aid or provide you with a nonprofit discount. Wherever you place the ribbons, be sure to have information on the ribbon as a symbol of sexual assault awareness and prevention efforts.

4. **WALK AND TALK**

In this event you can plan a walk for sexual violence awareness, or you may consider reaching out to other organizations that are holding walks to form a team to represent the anti-sexual violence movement. You may also consider hosting a Zumba, Flash Mob yoga or dance class for another way to get your community moving to end sexual violence.

5. **LET YOUR YOUTH SPEAK/ LETTER WRITING TOO EARLY**

In this event visit different school take permission and organize along with the school a whole program for a day which will include Essay Writing, Poetry Slam, Speak out Competition for the students on any legal topic of sexual harassment and provide the top two winners certificates holding logo of your legal Aid and INBA. **(OR)** Have you seen that video of the new Royal bride (<https://www.youtube.com/watch?v=EDvV-xfrqIM>). Thus, in this you have to go to a junior school and organize a letter writing campaign and ask the students to write 3 letters to 3 most powerful people they think, if they are sexually Assaulted/Harassed ever in the future. Make them aware of Sexual Harassment take a workshop for them, make them aware.

6. **A CUP OF PREVENTION**

In this Event collaborate with local coffee shops, book stores, and small restaurants to donate a percentage of their coffee and tea sales to a local rape crisis center, thus you can call a group of Sexual Harassed People and have a cup of coffee with them and interact with them make them feel special for a day .

7. LET THE BOOKWORMS READ MORE

In this you can approach a local/college bookstores and libraries about setting up displays related to sexual assault with SAAM flyers and your program's information. Organize a book or poetry reading about sexual assault or recovering from trauma. This event can be for a week long. You have to keep track of how many books and what book each reader has taken. You have to then make a report analysis.

8. HOST A "BREAKFAST WITH" EVENT

In this invite you get to call local legislators, who have sponsored legislation that addresses sexual violence to talk about contemporary trends in anti-sexual violence law. You can invite local business leaders, law enforcement agencies, attorneys, and others that would be impacted by pending or recently passed legislation. You have to serve them breakfast and it has to be like an early morning breakfast table conversation. One has to write a compact report after the breakfast session. You can also call a "Lunch With or Dinner with" Event.

9. THE CORPORATION'S COOPERATION

In this event you can visit different MNC'S/small corporation and encourage them to add a note into employee's paychecks with your agency's information and information on sexual assault. Call in good speakers and organize workshop for them.

10. "WALK A MILE IN HER SHOES"

In this event the men plays the main role call all your college boys and give them a pair of heels and ask them to march for women. Thus, during these marches, men walk one mile in women's high-heeled shoes to help men gain a better understanding and appreciation of women's experiences. These marches are designed to benefit rape crisis centers, and provide a fun opportunity for men to participate in educating communities about sexual violence. It can be organized in any public spot you can add innovation of your own.

11. LET THEM "SPEAK OUT"

In this event creates a safe space for survivors of all forms of sexual violence to "speak out" about their experience, recovery, and healing. Choose a fairly quiet location for your event and ensure that local rape crisis center professionals are on hand to provide assistance to participants in need. Tips: Choose the listeners carefully. The video taken will not be shared anywhere except for the report marking.

12. "ROCK AGAINST RAPE" CONCERT

In this event organize a small concert where set rules for the Rappers, Singer to write a song on Sexual Harassment and then sing. Choose one winner and certify them provide them some prize.

13. WHITE RIBBON TRAIL

The goals of the campaign are to involve men in working to end violence against women, to raise awareness in the community, and to support organizations that deal with the consequences of men's violence against women. Men who choose to participate wear a white ribbon and sign a pledge card stating that they will never commit, condone, or remain silent about violence against women. Let 26th August be just that day. Organize a Competition inside the college for the girls and boys of Rakhi Wearing.

14. REST AND LISTEN

This is a very unique event exclusively for women's and is to be conducted in places exclusively for women. Here you go to places which are exclusively for women to hold presentations about sexual violence e.g.: local female beauty salons. You can hang a poster with sexual assault information and your Legal Aid Service.

15. MEET US ON THE STREET

In this drive you organize a street play or a Nukkad Natak in the local language in villages and cities to make people aware of the Sexual Harassments and its laws. Street harassment in the form of catcalls, sexist comments, flashing, groping, stalking, and assault occur too often on a daily basis. You take a stand, raise awareness and rally against harassment.

16. MOVIE SCREENING TONIGHT

In this event you call all the videographers of your college and make a short film or documentary on sexual harassment and show this to the public and college students. The film made must be by students and not professionals the student making should be a student of your college. Professional help can be taken but not for the full purpose.

17. MOOT IN THE MOCK

In this event you call in all non-law university student and ask them to moot i.e. argue on a real case. Now open the gates of Mock trial or a moot court for non-law students from different university and through this make them aware of Sexual Harassment. Make the competition really serious let the problem be on a very simple sexual harassment law, give them the Penal Code or the POCSO let them argue and get aware of the same. You can also organize this for your first year's law students.

18. THE CLOTHESLINE PROJECT

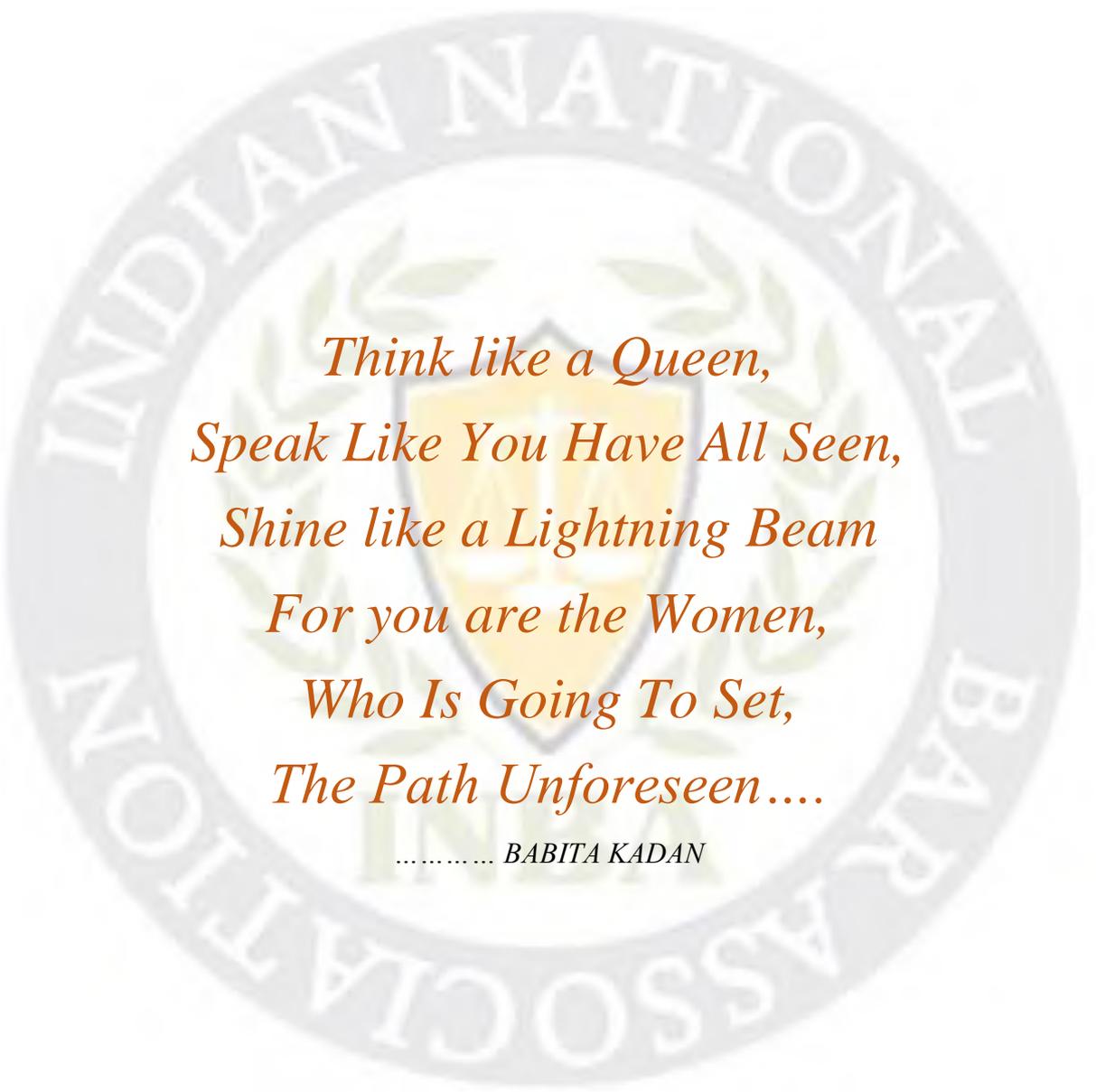
In this event call all the young budding fashion designers from the fashion colleges. See what a law student and a fashion student can do together. Make a group of 4 i.e. two law students and two fashion students and ask them to create a dress to promote awareness about sexual and domestic violence, hate crimes, and child abuse. Then make the beautiful ladies and handsome boys of both colleges wear the dress and organize a ramp walk. Consider asking local businesses to donate some amount for the materials required for the dress. The fashion walk can be couple or Single but Cloths has to be made for both boys and girls.

19. THE FREE LEGAL AID CAMP

In this event you have to conduct a free legal Aid camp for the Sexually Harassed victim near your area and help them. This event is in the usual lines of the legal Aid Cell. We think each legal Aid Cell knows how to conduct it.

20. DO SOMETHING OUT OF THE BOX

This is the Hallmark event which is mandatory among the 8 events that you conduct. One event among the eight events has to be an event of your own. This event has to be something different, something out of the box something to make your legal Aid cell stand out of the crowd, something Unique. This event must have the greatest Impact.



*Think like a Queen,
Speak Like You Have All Seen,
Shine like a Lightning Beam
For you are the Women,
Who Is Going To Set,
The Path Unforeseen....*

..... *BABITA KADAN*



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